

Supplier code of conduct

Julius Schulte Soehne GmbH & Co. KG



Julius Schulte Soehne Duesseldorf GmbH & Co. KG is a responsible and integer company that expects its suppliers and service providers to act with integrity within the framework of applicable laws and guidelines and to demonstrate compliance with our code of conduct. The following requirements in particular are mandatory:

Fundamental laws and guidelines

- Compliance with the UN Convention on Human Rights, the UN Convention on the Rights of the Child, the Convention of the International Labor Organization (ILO) and the OECD Guidelines for Multinational Enterprises.
- Compliance with the ban on child and forced labor
- Prohibition of discrimination in any form
- Prohibition of extortion, bribery, corruption and money laundering
- Ban on the use of raw materials from conflict regions

Behavior towards employees

- Compliance with national laws and guidelines regarding working hours and remuneration as well as respect for employees' freedom of assembly and association
- Prohibition of corporal punishment, physical and psychological threats, verbal and sexual harassment of employees and third parties

Health and working environment

- Compliance with national regulations on occupational health and safety.

Environmental and climate protection

- Observation and compliance with national environmental and climate protection guidelines
- Sustainable and effective use of resources

Relationship with business partners, suppliers and subcontractors

- Compliance with national laws and the rules of fair and open competition
- Application of the Code of Conduct to our own suppliers and subcontractors
- Compliance with the obligation of confidentiality regarding operational and business secrets

We would like to point out that violations of the Code of Conduct endanger the contractual relationship and may result in legal or criminal sanctions, depending on the severity.

Place, Date

Name/Function

Signature/Stamp